

Innovative Approach. Shared Vision.

In 1992, Ruth Siegfried founded InVision Human Services with a vision of supporting people whose disabilities and other life circumstances combined to make it nearly impossible to be served by traditional approaches and methods ... people whose dreams of living in typical communities were sometimes unimaginable by anyone else ... people who were so determined to survive that they sometimes threatened those around them.



Ruth had developed a great respect for those who acting out their desire for something different in their lives. She approached the endeavor with a passion for Positive Approaches, which means supporting people who experience such challenges through assessment, environment, communications and commitment. As we have grown, it is evident that our approach to customizing supports for people is a dream of many folks.

Today, InVision Human Services is a family of companies that continues to grow, supporting more and more people – in Pennsylvania and beyond – who seek to make their own vision of a meaningful life a reality.



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Every person we support is integrally involved in deciding how and where they work, learn, play, and live so they can achieve their own vision of a successful life. The people we serve make their own decisions, and InVision staff partner with them in that process.

InVision Human Services was founded in 1992 with the singular mission “to provide highly customized supports for people with disabilities.” We started with three employees and one very special individual, Gary, whom we served in our Residential Program. Today, we continue to support Gary, as well as more than 450 other people throughout Pennsylvania. And we employ nearly 800 people in our four businesses:

- InVision Human Services, our parent company
- InVision Customized Services, our flagship company that provides supports for people with intellectual disabilities and autism
- InVision Integrated Behavioral Health, which provides outpatient mental health services
- InVision Foundation, which is a vehicle for charitable giving and supports all InVision entities

The InVision Human Services family of companies provides services and products designed to transform the lives of people who are experiencing significant life challenges. Our very name reflects the innovative approaches we use every day. We do more than just talk about innovation and vision. Every activity we pursue and decision we make is intentionally creative, cutting-edge, and visionary.

Within the mission of each of our companies, we continually explore new and often revolutionary solutions to problems and challenges for the people and organizations we support, our employees, and the families we work with, and we intentionally seek affiliations that will increase our ability to provide creative, successful services for the individuals we support.

More about the the InVision Human Services family of companies

Programs offered by InVision Customized Services, our flagship subsidiary:

- Community Supports Program
- Employment Supports Program
- Residential Program
- Signals Residential Program

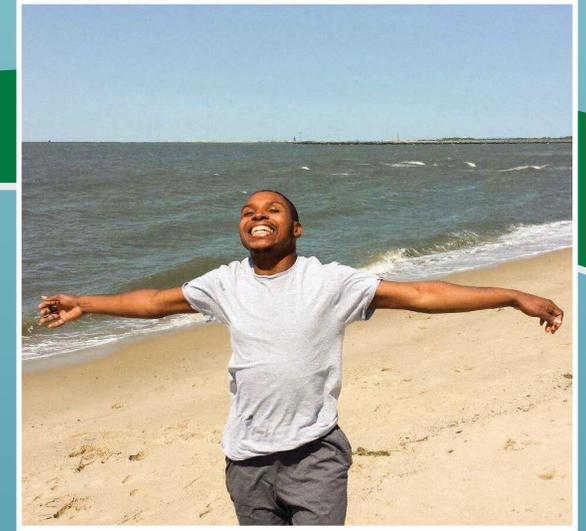
Services provided by InVision Integrated Behavioral Health:

- Individual, group, and/or family therapies
- Medication management
- Evaluations
- Specialized treatments for people with an intellectual disability diagnosis and problematic sexual behaviors

Opportunities within InVision Foundation:

Charitable giving allows us to expand services to people with intellectual disabilities and autism, some of whom also have psychiatric diagnoses. Many of our services are limited by funding sources, so individual and corporate giving are critical for us to provide the best possible supports to those we serve. Donations are tax deductible as allowed by law.

InVision supports human services organizations in South Africa through our Global Partnerships, so donations to our Foundation also help us support our global neighbors.



OUR CORE VALUES

1. All human beings are treated with dignity and respect.
2. We are determined to act with integrity, knowing that doing so often requires courage and tenacity.
3. We choose innovation over convention.
4. We take risks, learn from the outcomes, and use that knowledge as an impetus for improvement.